

Panaji, 17th March, 2016 (Phalguna 27, 1937)

SERIES II No. 51

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 50 dated 10-03-2016 as follows:—

- (1) Extraordinary dated 11-03-2016 from pages 1451 to 1452 regarding Notification from Department of Urban Development.
- (2) Extraordinary (No. 2) dated 16-03-2016 from pages 1453 to 1454 regarding Notification from Department of Finance.

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8/86/2015-16/D.Agri/330

Government is pleased to appoint Kum. Milan Sandeep Gaonkar to the post of Assistant Agricultural Officer, Group 'B', Gazetted in this Directorate on regular basis in the pay scale of Rs. 9,300-34,800+ 4,200/- Grade Pay plus other allowances, with immediate effect at the station indicated against her name shown below:

Sr. No.	Name of the officer	Place of posting	Budget Head
1.	Kum. Milan Sandeep Gaonkar	As Farm Manager, Krishi Vigyan Kendra, South against the vacancy caused due to promotion of Shri Shariff Furtado	2415—Agricultural Research & Education; 01—Crop Husbandry; 150—Assistance to ICAR(P); 01—Krishi Vigyan Kendra in South Goa (Plan); 01—Salaries.

The appointment is on officiating basis. Kum. Milan S. Gaonkar shall be on probation for a

period of two years. The appointment is made on the recommendation of the Goa Public Service Commission vide their letter No. COM/I/5/2(1)/2013/1337 dated 29-12-2015.

The appointment is subject to Order in the Writ Petition No. 613/2011 filed before the Hon. High Court of Bombay at Goa and that she will not be entitled to claim any equity pursuant thereto.

The expenditure towards pay and allowances shall be debited to the Budget Head as indicated above against her name.

Kum. Milan S. Gaonkar is declared medically fit by the Medical Board of Goa Medical College & Hospital, Bambolim-Goa. The letter to verify her character and antecedent is sent to the concerned District Magistrate, the same will be communicated when received.

By order and in the name of the Governor of Goa.

U. B. Pai Kakode, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 9th March, 2016.

Corrigendum

No. 2/14/95/Agri(Part)/237

Read: Order No. 2/14/95/Agri(Part)/288 dated 16-02-2016.

In the above referred order the pay scale may be read as "PB—II Rs. 9,300-34,800+Rs. 4,200/- Grade Pay" instead of "Rs. 9,600-34,200+Rs. 4,200/- Grade Pay".

By order and in the name of the Governor of Goa.

U. B. Pai Kakode, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 7th March, 2016.

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary
Services

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Order

No. 2/13/95-AH (part)/2015-16/6871

Read: Order No. 2/13/95-AH (part)/2015-16/2375
dated 30-07-2015.

Government is pleased to extend the ad hoc promotion of Dr. Uday V. T. Pednekar, Deputy Director (Epidemiology), made vide Government Order No. 2/13/95-AH(part)/2015-16/2375 dated 30-7-2015 for a further period of six months w.e.f. 30-01-2016 to 29-07-2016 or until such time the post is filled on regular basis, whichever is earlier.

By order and in the name of the Governor
of Goa.

Dr. Santosh V. Desai, Director & ex officio Joint
Secretary (AH).

Panaji, 09th March, 2016.

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Department of Environment—
Notification

No. 188-10-2016/STE-DIR/1864

In exercise of the powers conferred by Section 4 and sub-section (6) of Section 5 of the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), the Government of Goa hereby makes the following amendments in its Notification bearing No. 5/20/87/STE/P-IV/635 dated the 3rd September, 2012, namely:-

In the said notification:-

- (i) for serial number 1 and the entries relating thereto, the following serial number and entries shall be substituted, namely:-

"1. Principal Secretary — Chairperson.
(Environment)
Government of Goa,
Secretariat, Porvorim-Goa

By order and in the name of the Governor of
Goa.

Srinet N. Kothwale, Director/ex officio Joint
Secretary (Environment).

Saligao, 9th March, 2016.

Department of Finance

Office of the Commissioner of Commercial Taxes

—
Notification

No. CCT/12-2/15-16/5642

In exercise of the powers conferred by the fourth proviso to sub-section (3) of Section 29 of the Goa Value Added Tax Act, 2005 (Act 9 of 2005) (hereinafter referred to as the "said Act"), I, Shri Dipak M. Bandekar, Commissioner of Commercial Taxes, Government of Goa hereby extend the period of assessment for the financial year 2012-13 by one month with effect from 1st April, 2016. All assessments for the year 2012-13 shall accordingly be completed on or before 30th April, 2016.

Dipak M. Bandekar, Commissioner (Commercial
Taxes).

Panaji, 14th March, 2016.

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Department of Home

Home—General Division

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Order

No. 1/13/2003-HD(G)/PF 2/899

- Read: 1. Government Order No. 1/13/2003-HD(G)/
/PF 2 dated 28-12-2012.
2. Government Order No. 1/13/2003-HD(G)/
/PF 2 dated 22-04-2015.

Government is pleased to extend the term of deputation of Shri Anil D. Meshram, Inspector, CISF Unit KSTPP Korba (CG) of Border Security Force, New Delhi as Dy. Superintendent of Police, Group 'B', Gazetted in the 2nd Indian Reserve Battalion, Goa, in the pay scale of PB—2, Rs. 9,300-34,800+ GP—Rs. 5,400/- plus allowances as admissible under the rules, w.e.f. 15-05-2016 to 14-05-2017.

His extension shall be governed by standard terms of deputation as contained in office memorandum No. 13/4/74-PER dated 20-11-2013 and as amended from time to time.

By order and in the name of the Governor of
Goa.

Neetal P. Amonkar, Under Secretary (Home).

Porvorim, 9th March, 2016.

Order

No. 1/62/2014-HD(G)/904

Sanction of the Government is hereby accorded for appointment of Shri Chandan Singh, Ex-Honorary Sub Lieutenant (Musician) as PSI (Band) on contract basis, initially for a period of one year on a consolidated monthly remuneration of Rs. 20,000/- per month plus one time payment of Rs. 6,000/- as Kit allowance, subject to adherence of rules in force and compliance of instructions contained in Personnel Department's O. M. No. 10/1/77-PER dated 24-06-2015.

The Police Department shall execute the agreement with Shri Chandan Singh on his appointment against the above mentioned post as PSI (Band).

This issues with the approval of the Cabinet in its XXVIth Cabinet meeting held on 04-03-2016 and the concurrence of Finance (Rev. & Cont.) Department vide their U. O. No 1400020213 dated 16-01-2016.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).

Porvorim, 9th March, 2016.

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Department of Labour
Order

No. 21/15/86-Lab/PF-III/181

Read: (1) Government Order No. 21/15/86-Lab/PF-III/700 dated 02-12-2014.

(2) Corrigendum No. 21/15/86-Lab/PF-III/137 dated 24-02-2015.

(3) Addendum No. 21/15/86-Lab/PF-III/344 dated 09-03-2015.

The Government is pleased to extend the ad hoc appointment of Shri Milind P. Govekar, Assistant Labour Commissioner in the Pay Band—2 of Rs. 9,300-34,800 with Grade Pay of Rs. 4600/- (Group 'B', Gazetted) in the office of the Commissioner of Labour and Employment, Panaji-Goa for a further period with effect from 01-12-2015 to 31-05-2016 or till the said post is filled up on regular basis whichever is earlier on the same terms and conditions stipulated in the above referred order.

This issues with the concurrence of Goa Public Service Commission vide their Letter No. COM/11/12/28(1)/2015/2173 dated 23-02-2016.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).

Porvorim, 7th March, 2016.

Order

No. 21/15/86-Lab/PF-III/182

Read: (1) Government Order No. 21/15/86-Lab/PF-III/827 dated 27-12-2013.

(2) Government Order No. 21/15/86-Lab/PF-III/525 dated 16-09-2014.

(3) Government Order No. 21/15/86-Lab/PF-III/343 dated 09-03-2015.

The Government is pleased to extend the ad hoc appointment of Shri Gurudas M. Jalmi, Assistant Labour Commissioner in the Pay Band—2 of Rs. 9,300-34,800 with Grade Pay of Rs. 4600/- (Group 'B', Gazetted) in the office of the Commissioner of Labour and Employment, Panaji-Goa for a further period with effect from 27-12-2015 to 31-05-2016 or till the said post is filled up on regular basis whichever is earlier on the same terms and conditions stipulated in the above referred order.

This issues with the concurrence of Goa Public Service Commission vide their Letter No. COM/11/12/28(1)/2015/2173 dated 23-02-2016.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).

Porvorim, 7th March, 2016.

Order

No. 28/39/2010-Lab/147

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Zuari Industries Limited, Zuarinagar and its workmen represented by the Zuari Agro Chemicals Limited Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(1) Whether the following demands raised by the Zuari Agro Chemicals Limited Workers Union, Zuarinagar, Goa vide their letter dated 03-01-2008, on behalf of the workmen represented by them before the management of M/s. Zuari Industries Limited, Zuarinagar, Goa, are legal and justified?

1. Applicability: The Charter of Demands pertains to Members of Zuari Agro Chemicals Limited Workers Union who are working in the administration section of M/s. Zuari Industries Limited, Zuarinagar.

2. Facilities to Union Executives for carrying out Union duties : The President, General Secretary, Vice Presidents, Treasurer and Secretary should be allowed to avail special leave to carry out Union functions. Besides this, the present facilities provided should continue unaltered. The Union should be provided with furnished office and a computer.

3. Revision in terms of service pay scales/grades: With effect from 01-01-2008, the salary grades/scales and annual increments should be as under:-

Grade	Scale
G-1	Rs. 2000- increment @ 10% of Basic+FDA+PP
G-2	Rs. 2150- increment @ 10% of Basic+FDA+PP
G-3	Rs. 2300- increment @ 10% of Basic+FDA+PP
G-4	Rs. 2450- increment @ 10% of Basic+FDA+PP
G-5	Rs. 2575- increment @ 10% of Basic+FDA+PP
G-6	Rs. 2700- increment @ 10% of Basic+FDA+PP
G-7	Rs. 2970- increment @ 10% of Basic+FDA+PP
G-8	Rs. 3495- increment @ 10% of Basic+FDA+PP
G-9	Rs. 4000- increment @ 10% of Basic+FDA+PP

4. Special Salary Adjustment: All Members on roll as on 01-01-2008 should be given special salary adjustment of 40% of last Basic Salary FDA and Personal Pay drawn.

5. Service Weightage: With effect from 01-01-2008, all Members should be paid a service weightage of Rs. 200/- for every completed year of service.

6. Variable Dearness Allowance: With effect from 01-01-2008, Variable Dearness Allowance should be computed and paid as follows:

For every point rise in AICPI (1960=100) over 1200 points a payment of an amount in rupees equivalent to -

- 0.0030 per rupee for the first Rs. 2900 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0006 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0007 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0008 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0009 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0010 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0040 per rupee for basic salary plus FDA plus PP above Rs. 7500.

7. House Rent Allowance: With effect from 01-01-2008, House Rent Allowance should be enhanced to 40% of Basic Salary plus Dearness Allowance plus PP. All other terms and conditions for payment of HRA to remain unaltered.

8. Gardening Allowance: With effect from 01-01-2008, all Members should be paid Gardening Allowance of Rs. 3000/- per month and should be reimbursed in cash.

9. Personal Allowance: With effect from 01-01-2008, members should be paid Personal Allowance of Rs. 4000/- per month.

10. Transport Allowance: With effect from 01-01-2008, Members should be paid Transport Allowance of Rs. 4000/- per month. The amount should be paid as follows.

-Rs. 800. Tax free as presently paid.

-Rs. 3200. Tax Free as reimbursement in the same manner as paid to management staff.

11. Educational Allowance: With effect from 01-01-2008, Members should be paid an Educational Allowance of Rs. 1500/- per month.

12. Factory Allowance/Site Allowance: With effect from 01-01-2008, Members should be paid Factory Allowance /Site Allowance of Rs. 3000/- per month.

13. Administrative Allowance: With effect from 01-01-2008, all Members in Administrative category at all locations should be paid an Administrative Allowance at the rate of Rs. 3500/- per month.

14. Computer Allowance: With effect from 01-01-2008, Members should be paid a Computer allowance of Rs. 4000/- per month.

15. Towel and Soap Allowance: With effect from 01-01-2008 Members should be paid soap and Towel Allowance of Rs. 2000/- per month.

16. Washing Allowance: With effect from 01-01-2008, Members provided with uniforms should be paid Washing Allowance at the rate of Rs. 3000/- per month.

17. Technical Literature: With effect from 01-01-2008, Members should be paid Technical literature of Rs. 2000/- per month. The amount should be tax free in the same manner as paid to management staff.

18. Soft Furnishing: With effect from 01-01-2008, Members should be reimbursed Soft Furnishing of Rs. 2,000/- per month. The amount should be tax free in the same manner as paid to some management staff.

19. Cash Handling Allowance: With effect from 01-01-2008, Cash Handling Allowance to be enhanced to Rs. 200/- per day worked for Members disbursing cash at Treasury Counter or designated locations at Zuarinagar.

20. Overtime: Members working on holidays declared by company, should be paid an additional amount of Rs. 500/-. Other conditions should remain unaltered.

21. Reimbursement of outdoor expenses and class of travel: With effect from 01-01-2008, Members who are away on Company duty for 2-4 hours should be paid Rs. 200/- as outdoor expenses and members who are away on Company duty during the meal time should be paid outdoor expenses of Rs. 250/- per meal.

Members who are away for work for minimum of eight hours shall be paid Rs. 500/- per day.

Members away for one day inclusive of night halt should be reimbursed outdoor expenses at following rates:

- | | |
|---|---------------|
| (a) Metro Cities-Mumbai, Delhi,
Calcutta & Chennai | - Rs. 4,000/- |
| (b) All State Capitals | - Rs. 4,000/- |
| (c) All other locations | - Rs. 3,000/- |

22. Medical Reimbursement: Members should be reimbursed Rs. 25,000/- as medical reimbursement for Self, Family and dependent Parents, Brother's, Sister's per calendar year commencing from 01-01-2008.

Hundred percent premium towards Group Help Insurance to be borne by the Company.

23. Special Medical Reimbursement: Special Medical Reimbursement should be paid at actual for Self/Family/Dependent Parents, Brothers and Sisters.

24. Leave Travel Assistance: Travel Expenses to be increased to Rs. 7000/- and paid at equal rates to all members and kilometers to be increased to 5000 kms. (to and fro). Dependent parents should be allowed for the purpose of this reimbursement.

All members should be first class rail fare. (A/C).

All other conditions shall remain unaltered.

25. Uniforms, shoes and raincoats:

- Uniforms:* All our members should be given 5 pairs of uniform. Locker Cupboards should be provided.
- Shoes:* Members should be reimbursed cost of two pairs of shoes at the rate of Rs. 2500/- per pair and cost of two pairs of socks.
- Raincoats:* Members should be reimbursed cost of one raincoat every year.

26. Loans and advances:

- Vehicle Loan:* With effect from 01-01-2008, Vehicle loan for purchase of Scooter/Moped/Motorcycle (Two Wheelers) should be enhanced to Rs.75,000/- or at actual whichever is less, to be recovered in 48 equal monthly installments with an interest rate of 3%.

In addition to Scooter/Moped/Motorcycle loan, those members who have completed 15 years of service should be given a one time car loan of Rs. 2,00,000/- and recovery shall be made accordingly to the balance period of service.

- Furniture/Equipment Loan:* With effect from 01-01-2008, Furniture/Equipment Loan to be enhanced to Rs.1,00,000/-. Members should be allowed to draw Vehicle Loan and Furniture/Equipment Loan concurrently.
- Housing Loan:* With effect from 01-01-2008, Housing Loan to be enhanced to Rs. 8,00,000/-. In cases where both husband

and wife are members of ZIL, the loan limit to both should be Rs. 10,00,000/- for purchase of own house/flat.

Members who have completed 6 years of loan period, should be allowed to avail a repeat loan of Rs. 1,50,000/- towards repairs, maintenance, extensions, etc.

All loan applications should be cleared without any budgetary restrictions.

The repayment of housing loan should be spread upto the retirement age of the member.

In the event of member being permanently disabled and retrenched/separated from service, all the loans (Vehicle, Furniture, Housing) should be waived off.

All other terms and conditions to remain unaltered.

- (d) **Festival Advance:** Members should be allowed to avail an interest free Festival advance of Rs.10,000/- in a calendar year to be recovered in 12 equal monthly installments.

27. Annual Performance Award: Annual Performance Award chart should be enhanced by 50%.

28. New Performance Award Scheme: The Productivity Linked Incentive Schemes should be paid to all members at equal rates. A sales performance award @ 0.5% of gross turnover be paid. The details of the scheme should be worked out in consultation with the Union.

29. Ex-gratia/Bonus: Ex-gratia/Bonus should be calculated @ 20% of the actual salary (Basic+DA+PP) drawn.

30. Pension Scheme: With effect from 01-01-2008, Employers Contribution to Pension Scheme should be enhanced to 15%. Further, a provision should be made for allowing additional voluntary contribution by employees upto 15% of their salary.

31. Gratuity: Gratuity should be paid at the rate of one months salary (basic+DA+PP) for every completed year of service.

32. Leave:

- (a) **Privilege Leave:** With effect from 01-01-2008, Privilege Leave should be enhanced to 40 days in a calendar year. Holidays/off days falling in between leave period should not be considered as leave.

- (b) **Casual Leave:** Casual Leave to be enhanced to 15 days in a calendar year.

- (c) **Sick Leave:** Sick leave to be enhanced to 25 days in a calendar year and there should be no bar for an accumulation purpose. However, option should be given to members to encash sick leave over and above 45 days. With effect from 01-01-2011, medical certificates should be mandatory only for availing sick leave for 6 days and above.

- (d) **Restricted Holidays:** All members should be allowed to avail 2 days Restricted Holidays in a calendar year.

- (e) **Additional sick leave:** Every member should be given additional sick leave with full pay for 60 days and half pay for more than 60 days in case of extreme sickness.

- (f) **Special Leave on Bandh Days:** In case of emergencies such as bandhs, strikes, riots, etc., the management should treat such absence as special leave.

- (g) **Leave Pay:** Any Member who ceases to be an employee of the company for whatever reasons, should be paid full wages for any outstanding leave to his/her credit on the date of his/her ceasing to be in service.

- (h) **Leave Combination:** All type of leave including company declared holidays, compensatory offs, Restricted holidays should be allowed to be used in any combination.

- (i) **Public Holidays:** Public Holidays to be enhanced to 16 days in a calendar year. Determination of holidays to be done jointly as per prevailing practice.

33. Retirement Age: The retirement age for all members to be enhanced to 60 years of age.

34. Classifications/Designations of job: Present practice to continue. Qualifications should be relaxed in cases of Members who were on company pay roll as on 30-12-1987.

35. Job Description: All Members should be given job description of the posts/desks they are managing.

36. Promotion Policy: Present practice to continue except that all employees joining in Grade G-5, on completion of 5 years of service in Grade G-8, be promoted to Grade G-9 and all the employees

joining in Grade G-3 on completion of 5 years in Grade G-7 be promoted to Grade G-8.

37. Service Awards: Effective 01-01-2008, Service Awards should be as follows:

Completed years of service	Awards
15 years of service	15,000/-
20 years of service	20,000/-
25 years of service	25,000/-

38. Holiday Homes: The guest house facilities provided to unionized staff should also be extended to the other location such as Ooty, Kodaikanal, Panchagani, etc.

39. Out of State Allowance: Upon transfer from one State to other due to any reason, the members should be paid Rs.5000/- per month as out of State allowance.

40. Reimbursement of Water/Electricity charges: With effect from 01-01-2008, Water and Electricity charges should be reimbursed at actual subject to maximum of Rs. 75/- and Rs.150/- per month respectively.

41. Abolition of Contract Labour: In the interest of all the Workmen and Industrial peace and harmony the contract labour system in the company should be abolished.

42. Marriage Gift: The value of Marriage Gift to be enhanced to Rs. 5,000/-.

43. Gift to Employees at the time of retirement: A gift of Rs. 25,000/- should be given to employees at the time of retirement.

44. Goodwill Gestures: Within one month of the signing of the settlement, the management should pay to all members of ZACL WU only, an amount of Rs. 15,000/- as goodwill gesture alongwith arrears accrued.

45. General:

- Members who retires in the intervening period of the settlement should also be paid the benefits of the settlement if they retire prior to signing of the settlement.
- Benefits arising out of this settlement should be given to members of ZACL WU only.
- All other facilities provided in earlier settlement stands unaltered.

46. Period of settlement: 1st January, 2008 to 31st December, 2010.

(2) If the answer to issue No. (1) above is in the negative, then what relief the workman are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).

Porvorim, 26th February, 2016.

Order

No. 28/50/2014-Lab/149

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Zuari Agro Chemicals Limited/ /Zuari Global Limited, Zuari Nagar, Goa and it's workmen represented by the Zuari Agro Chemicals Limited Workers' Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Zuari Agro Chemicals Limited/Zuari Global Limited, Zuarinagar, Goa in refusing to concede the following demands of the Workers raised by the Zuari Agro Chemicals Limited Workers' Union vide their letter dated 22-01-2014 is legal and justified?

CHARTER OF DEMAND

1. Applicability: The Charter of Demands pertains to Employees who are members of Zuari Agro Chemicals Limited Workers Union only.

2. Facilities to Union Executives for carrying out Union duties : The President, General Secretary, Vice Presidents, Treasurer and Secretary should be allowed to avail special leave to carry out Union functions. Besides this, the present facilities provided should continue unaltered. The Union should be provided with furnished office and a computer.

3. Revision in terms of service pay scales/grades: Effective 01-01-2014, the salary grades/scales and annual increments should be as under:-

Grade	Scale
G-1	Rs. 4500- increment @ 10% of Basic+FDA+PP
G-2	Rs. 4650- increment @ 10% of Basic+FDA+PP
G-3	Rs. 4800- increment @ 10% of Basic+FDA+PP
G-4	Rs. 5250- increment @ 10% of Basic+FDA+PP
G-5	Rs. 5775- increment @ 10% of Basic+FDA+PP
G-6	Rs. 6275- increment @ 10% of Basic+FDA+PP
G-7	Rs. 6775- increment @ 10% of Basic+FDA+PP
G-8	Rs. 7275- increment @ 10% of Basic+FDA+PP
G-9	Rs. 7775- increment @ 10% of Basic+FDA+PP

4. Special Salary Adjustment: All Members on roll as on 01-01-2014 should be given special salary adjustment of 40% of last Basic Salary FDA and Personal Pay drawn.

5. Service Weightage: Effective 01-01-2014, all Members should be paid a service weightage pay of Rs. 1,000/- for every completed year of service.

6. Variable Dearness Allowance: Effective 01-01-2014, Variable Dearness Allowance should be computed and paid as follows:

For every point rise in AICPI (1960=100) over 1200 points a payment of an amount in rupees equivalent to -

- 0.0030 per rupee for the first Rs. 2900 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0006 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0007 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0008 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0009 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0010 per rupee for the next Rs. 1000 or part thereof of basic salary plus FDA plus PP (if any).
- 0.0040 per rupee for basic salary plus FDA plus PP above Rs. 7500.

7. House Rent Allowance: Effective 01-01-2014, House Rent Allowance should be enhanced to 40% of Basic Salary plus Dearness Allowance plus P.P. All other terms and conditions for payment of HRA to remain unaltered.

8. Gardening Allowance: Effective 01-01-2014, All Members should be paid Gardening Allowance of Rs. 3000/- per month and should be reimbursed in cash.

9. Personal Allowance: Effective 01-01-2014, Members should be paid Personal Allowance of Rs. 4000/- per month.

10. Transport Allowance: Effective 01-01-2014, Members should be paid Transport Allowance of Rs. 4000/- per month. The amount should be paid as follows.

-Rs. 1800. Tax free as presently paid.

Rs. 3200. Tax Free as reimbursement in the same manner as paid to management staff.

11. Educational Allowance: Effective 01-01-2014, Members should be paid an Educational Allowance of Rs. 3500/- per month.

12. Factory Allowance/Site Allowance: Effective 01-01-2014, Members should be paid Factory Allowance/Site Allowance of Rs. 3000/- per month.

13. Administrative Allowance: Effective 01-01-2014, All members in Administrative category at all locations should be paid an Administrative Allowance at the rate of Rs. 3500/- per month.

14. Computer Allowance: Effective 01-01-2014, Members should be paid a Computer Allowance of Rs. 4000/- per month.

15. Towel and Soap Allowance: Effective 01-01-2014, Members should be paid Soap and Towel Allowance of Rs. 2000/- per month.

16. Washing Allowance: Effective 01-01-2014, Members provided with uniforms should be paid Washing Allowance at the rate of Rs. 3000/- per month.

17. Technical Literature: Effective 01-01-2014, Members should be paid Technical Literature of Rs. 2500/- per month. The amount should be tax free in the same manner as paid to management staff.

18. Soft furnishing: Effective 01-01-2014, Members should be reimbursed Soft Furnishing of Rs. 5000/- per month. The amount should be tax free in the same manner as paid to some management staff.

19. Cash Handling Allowance: Effective 01-01-2014, Cash Handling Allowance to be enhanced to Rs. 200/- per day worked to Members disbursing Cash at Treasury Counter or designated locations at Zuarinagar.

20. Overtime: Members working overtime on Company declared holidays should be paid an additional amount of Rs.750/-. Other conditions should remain unaltered.

21. Reimbursement of outdoor expenses and class of travel: Effective 01-01-2014, Members who are away on Company duty for 2-4 hours should be paid Rs. 500/- as outdoor expenses and members who are away on Company duty during the meal time should be paid outdoor expenses of Rs. 350/- per

meal. Members who are away for work for minimum of eight hours will be paid Rs. 800/- per day. Members away for one day inclusive of night halt should be reimbursed outdoor expenses at following rates:

- (a) Metro Cities-Mumbai, Delhi, Calcutta & Chennai - Rs. 7000/-
- (b) All State Capitals - Rs. 6000/-
- (c) All other locations - Rs. 4000/-

22. Medical Reimbursement: Members should be reimbursed Rs. 35,000/- as medical reimbursement for Self, Family and dependent Parents, Brother's, Sister's per calendar year commencing from 01-01-2014.

Hundred percent premium towards Group Help Insurance to be borne by the Company.

23. Special Medical Reimbursement: Special Medical Reimbursement should be paid at actual for Self/Family/Dependent Parents, Brothers and Sisters.

24. Leave Travel Assistance: Leave travel assistance should be increased to Rs. 25,000/- on par with Entry Level Employee in Management Grade. Incidental Expenses to be increased to Rs. 8,000/-. Dependent Parents should be allowed for the purpose of this reimbursement. Class of travel for all members should be first class rail fare (A/C). All other conditions remain unaltered.

25. Uniforms, shoes and raincoats:

- (a) *Uniforms:* All our members should be given 5 pairs of uniform. Locker Cupboards should be provided.
- (b) *Shoes:* Members should be reimbursed cost of Two pairs of shoes at the rate of Rs. 2500/- per pair and cost of two pairs of socks.
- (c) *Raincoats:* Members should be reimbursed cost of one raincoat every year.

26. Loans and advances:

- (a) *Vehicle Loan:* Effective 01-01-2014, Vehicle loan for purchase of Scooter/Moped/Motorcycle (Two Wheelers) should be enhanced to Rs.75,000/- or at actual whichever is less, to be recovered in 48 equal monthly installments with an interest rate of 3%. In addition to Scooter/Moped/Motorcycle loan, those members who have completed 15 years of service should be given a one time car loan of Rs. 5,00,000/- Recovery to cover the balance period of service.

- (b) *Furniture/Equipment Loan:* Effective 01-01-2014, Furniture/Equipment Loan to be enhanced to Rs.1,50,000/-. Members should be allowed to draw Vehicle Loan and Furniture/Equipment Loan concurrently.

- (c) *Housing Loan:* Effective 01-01-2014, Housing Loan to be enhanced to Rs. 20,00,000/-. In cases where both husband and wife are members of ZIL. The loan limit to both should be Rs. 25,00,000/- for purchase of own house/flat. Members who have completed 6 year of loan period, should be allowed to avail a repeat loan of Rs. 2,50,000/- towards repairs, maintenance, extensions, etc.

All loan applications should be cleared without any budgetary restrictions.

The repayment of housing loan should be spread upto the retirement age of the member. In the event of member being permanently disabled and retrenched/ separated from service, all the loans (Vehicle, Furniture, Housing) should be waived off. All other terms and conditions to remain unaltered.

- (d) *Festival Advance:* Members should be allowed to avail an interest free Festival advance of Rs.15,000/- in a calendar year to be recovered in 12 equal monthly installments.

27. Annual Performance Award: Annual Performance Award chart should be enhanced by 50%.

28. New Performance Award Scheme: The Productivity Linked Incentive Schemes should be paid to all members at equal rates. A sales performance award @ 0.5% of gross turnover be paid. The details of the scheme should be worked out in consultation with the Union.

29. Ex-gratia/Bonus: Ex-Gratia/Bonus should be calculated @ 20% of the actual salary (Basic+DA+PP) drawn.

30. Pension Scheme: Effective 01-01-2014, Employers contribution should be enhanced to 15%. A provision should be made for additional voluntary contribution by employees upto 15% of their salary.

31. Gratuity: Gratuity should be paid at the rate of one months salary (basic+DA+PP) for every completed year of service.

32. Leave:

- (a) *Privilege Leave*: Effective 01-01-2014, Privilege Leave should be enhanced to 40 days in a calendar year. Holidays/off days falling in between leave period should not be considered as leave.
- (b) *Casual Leave*: Casual Leave to be enhanced to 15 days in a calendar year.
- (c) *Sick Leave*: Sick leave to be enhanced to 25 days in a calendar year and there should be no bar for an accumulation purpose. However, option should be given to members to encash sick leave over and above 45 days. Effective 01-01-2014, medical certificates should be mandatory only for availing sick leave for 6 days and above.
- (d) *Restricted Holidays*: All Members should be allowed to avail 2 days Restricted Holidays in a calendar year.
- (e) *Additional Sick Leave*: Every member should be given additional sick leave with full pay for 60 days and half pay for more than 60 days in case of extreme sickness.
- (f) *Special Leave On Bandh Days*: In case of emergencies such as bandhs, strikes, riots, etc., the company should treat such absence as special leave.
- (g) *Leave Pay*: Any member who ceases to be an employee of the company for whatever reasons, should be paid full wages for any leave outstanding to his/her credit on the date of his/her ceasing to be in service.
- (h) *Leave Combination*: All type of leave including company declared holidays, compensatory offs, Restricted holidays should be allowed to be used in any combination.
- (i) *Public Holidays*: Public Holidays to be enhanced to 16 days in a calendar year. Determination of holidays to be done jointly as per prevailing practice.

33. Retirement Age: The retirement ages for all members to be enhanced to 60 years of age.

34. Classifications/Designations of job: Present practice to continue. Qualifications should be relaxed in cases of members who were on company pay roll as on 30-12-1987.

35. Job Description: All members should be given job description of the posts/desks they are managing.

36. Promotion Policy: Present practice to continue except that all employees joining in grade G-5, on completion of 5 years of service in Grade G-8, be promoted to Grade G-9 and all the employees joining in Grade G-4 on completion of 5 years in Grade G-7 be promoted to Grade G-8.

37. Holiday Homes: The guest house facilities provided to unionized staff should also be extended to the other location such as Ooty, Kodaikanal, Panchagani, etc.

38. Out of State Allowance: Upon transfer from one State to other due to any reason, the members should be paid Rs. 8000/- per month as out of State allowance.

39. Reimbursement of Water/Electricity Charges: Effective 01-01-2014, Water and Electricity charges should be reimbursed at actual subject to maximum of Rs. 150/- and Rs.250/- per month respectively.

40. Abolition of Contract Labour: In the interest of all the Workmen and Industrial Peace and Harmony the contract labour system in the company should be abolished.

41. Marriage Gift: Marriage gift to be enhanced to Rs. 5000/- .

42. Gift to Employees at the time of retirement: A gift of 1 gram of Gold for every completed year of service should be given to employees at the time of retirement.

43. Goodwill Gestures: Within one month of the signing of the settlement, the management should pay to all members of ZACL WU only, an amount of Rs. 15,000/- as goodwill gesture alongwith arrears accrued.

44. General:

- (a) Members who retires in the intervening period of the settlement should also be paid the benefits of the settlement if they retire prior to signing of the settlement.
- (b) Benefits arising out of this settlement should be given to members of ZACL WU only.
- (c) All other facilities provided in earlier settlement stands unaltered.

45. Period of settlement: January 1, 2014 to 31st December, 2016.

46. The clause in the existing settlements offering less favourable service conditions including pay and emoluments for new entrants joining in the unionized grades after a certain date be removed.

The salaries of such employees should be fitted in the grades and salary scales applicable to other employees of the company. The fitment should be made retrospectively and arrears of such fitment alongwith the consequential increase in other payment like DA, Overtime, etc. should be paid. It is not open for the management to fix different wages for different sets of workmen who are doing the same kind of work in the Company. It is well known that both in Industrial legislation and Industrial adjudication, all laws and rules seek to attain similarity or uniformity of terms of service in the same industry.

(2) If not, to what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 26th February, 2016.

Department of Law & Judiciary

Law (Establishment) Division

Order

No. 5/3/2015/LD-Estt./480

Government of Goa is pleased to appoint Adv. Salvador Santosh Rebello as "Government Advocate" exclusively for Mahadayi matter in New Delhi with a monthly remuneration of Rs. 75,000/- and with eligibility for travel by air as per determined intervals, reimbursement of actual cost of stay (accommodation) at Goa Niwas, food expenditure and other miscellaneous expenditures, duly supported with bills.

The expenditure shall be debited to the Budget Head of Water Resources Department, Porvorim-Goa.

This issues with the concurrence of Finance (Exp.) Department vide their U.O. No. 1400015399 dated 14-02-2016.

By order and in the name of the Governor of Goa.

Amul S. Gaunker, Under Secretary, Law (Estt.).
Porvorim, 2nd March, 2016.

Notifications by the High Court of Judicature Appellate Side, Bombay

No. A-3902/G/2016/952

The High Court has been pleased to make the ranking of the following Judicial Officer in the order as shown herein below:-

Sr. No.	Name & present posting	New posting
1.	Ms. Kshama M. Joshi, Ad hoc District Judge & Assistant Sessions Judge, Margao	Ad hoc District Judge-1 & Assistant Sessions Judge, Margao vice Ms. Bela N. Naik.
2.	Ms. Bela N. Naik, Ad hoc District Judge-1 & Assistant Sessions Judge, Margao	Ad hoc District Judge-2 & Assistant Sessions Judge, Margao.

High Court, Bombay, *Mangesh S. Patil*,
Dated: 24th February, 2016. Registrar General

No. A-3902/G/2016/(Ad hoc)/986

Read: Government of Goa Notification No. 2-1-97/
/LD/Estt.-Part/331 dated 10th February, 2016.

I

The High Court has been pleased to appoint Shri Ashley L.C. Noronha, Civil Judge, Senior Division and Chief Judicial Magistrate, Panaji as Ad hoc District Judge and Assistant Sessions Judge, normally for a period of two years or till the scheme of fast track courts lasts or until further orders, whichever occurs earlier, with effect from the date he take the charge of his post, purely on ad hoc and temporary basis and invest him with the powers of Assistant Sessions Judge under sub-section (3) of Section 9 of the Code of Criminal Procedure, 1973 (No. 2 of 1974), to exercise jurisdiction in the Court of Sessions.

And upon his appointment as such, the High Court has been pleased to post him as Ad hoc District Judge-1 and Assistant Sessions Judge, Panaji vice Ms. Vijaya V. Ambre.

II

The High Court has further been pleased to make the transfer and posting of the following Judicial Officer:-

Sr. No.	Name & present posting	New posting
1.	Ms. Pooja C. Kavlekar, Ad hoc Civil Judge, Senior Division & JMFC, Margao	Ad hoc Civil Judge, Senior Division & CJM, Panaji vice Shri Ashley L. C. Noronha appointed as Ad hoc District Judge.

III

The High Court has further been pleased to make the ranking of the following Judicial Officer in the order as shown herein below:-

Sr. No.	Name & present posting	New posting
1.	Ms. Vijaya V. Ambre, Ad hoc District Judge-1 & Assistant Sessions Judge, Panaji	Ad hoc District Judge-2 & Assistant Sessions Judge, Panaji.
High Court, Bombay, Dated: 29th February, 2016.		<i>Mangesh S. Patil,</i> Registrar General



Department of Personnel

Order

No. 6/31/2014-PER/753

Read: Order No. 6/31/2014-PER A dated 12-06-2015.

Order No. 6/31/2014-PER B dated 12-06-2015.

Order No. 6/31/2014-PER C dated 12-06-2015.

Order No. 6/31/2014-PER D dated 12-06-2015.

Sanction of the Government is hereby accorded for creation of 09 supernumerary posts of Senior Scale of Goa Civil Service in the Pay Band—3 Rs. 15,600-39,100 with Grade Pay of Rs. 6,600/- to accommodate the following Junior Scale Officers for the period mentioned below:

Sr. No.	Name of the Officer	Period
1	2	3
1.	Shri S. Y. Bhikoji	w.e.f. 02-06-2004 till 19-11-2004.
2.	Shri D. G. Sardessai	w.e.f. 02-06-2004 till 19-11-2004.
3.	Smt. P. A. D'Souza	w.e.f. 19-11-2004 till 27-02-2007.
4.	Shri G. P. Pilarnekar	w.e.f. 19-11-2004 till 23-11-2007.
5.	Shri Meghanath Porob	w.e.f. 19-11-2004 till 3 years.
6.	Shri Vallabh Kamat	w.e.f. 19-11-2004 till 27-02-2007.
7.	Shri P. K. Velip Kankar	w.e.f. 21-02-2007 till 3 years.
8.	Shri M. K. Vasta	w.e.f. 21-02-2007 till 3 years.
9.	Shri V. M. Paranjape	w.e.f. 21-02-2007 till 21-10-2008.

2. The above creation shall be purely to accommodate the officers affected by review DPC for the concerned period and will not be entitled for any claim for retrospective regularization or claim for revised pay with retrospective effect.

3. The above supernumerary posts which are considered to be created shall stand abolished upon lapse of the period mentioned above.

4. This issues with the concurrence of the Administrative Reforms Department vide their U. O. No. 755/F dated 02-08-2015; Finance Department vide their U. O. No. 1400004520 dated 24-10-2015 and approval of cabinet vide their letter No. 1/5/2016-GAD-II dated 02-02-2016.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 1st March, 2016.

Order

No. 6/14/2013-PER/764

On recommendation of the Goa Services Board and with approval of the Government, consequent upon the retirement on superannuation of Shri Andre Godinho, Junior Scale Officer of Goa Civil Service on 29-02-2016, Shri Mahesh Corjuenkar, Deputy Director, Panchayats, North shall hold charge of the post of Dy. Director (Admn.), Fire & Emergency Services in addition to his own duties, with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

Meghana V. Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 3rd March, 2016.

Order

No. 7/2/99-PER(PF-IV)/810

In pursuance to the Government of India, Ministry of Home Affairs, New Delhi Order No.14020/01/2016.UTS-I dated 07-03-2016, the Governor of Goa is pleased to relieve Shri Mohan Lal, IAS (AGMU:2002), Resident Commissioner w.e.f. 09-03-2016 (a.n.) to take up his new assignment at Government of National Capital Territory of Delhi.

Consequently, Smt. Valsala Vijayan, Dy. Resident Commissioner shall hold the charge of the post of Resident Commissioner in addition to her own

duties, till the appointment of new Resident Commissioner.

By order and in the name of the Governor of Goa.

Meghana V. Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 9th March, 2016.

Notification

No. 7/28/99-PER (Vol.II)/778

In exercise of the powers conferred by Article 316 of the Constitution of India, read with Regulation 5 of the Goa Public Service Commission (Members and Staff) (Conditions of Services) Regulations, 1988, the Governor of Goa is pleased to appoint Shri Jose Manuel Noronha as Member of the Goa Public Service Commission from the date of taking over the charge.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 4th March, 2016.

Department of Public Health

Order

No. 6/11/2002-III/PHD/321

Read: Memorandum No. 6/11/2002-III/PHD dated 08-01-2016.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/35(1)/2015/1322 dated 15-12-2015, Government is pleased to appoint Dr. Wenona Herminia Fernandes to the post of Lecturer in Psychiatry (Group "A", Gazetted) in the Institute of Psychiatry and Human Behaviour, Bambolim on temporary basis in the Pay Band—3 Rs. 15,600-39,100+Grade Pay of Rs. 6,600/- with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Wenona Herminia Fernandes shall be on probation for a period of two years.

The appointment is made subject to the verification of her character and antecedents. In the event of any adverse matter notice by the Government on verification of character and antecedents, her service will be terminated. She has been declared medically fit by the Medical Board.

The above appointment is made against the vacancy occurred due to promotion of Dr. Nayana S. Naik, Lecturer to the post of Assistant Professor in Psychiatry, Institute of Psychiatry and Human Behaviour vide Order No. 6/9/2002-III/PHD dated 16-10-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 9th March, 2016.

Order

No. 4/3/2008-II/PHD/338

Read: Memorandum No. 4/3/2008-II/PHD dated 08-01-2016.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/30(5)/2015/1325 dated 16-12-2015, Government is pleased to appoint Dr. Antonio Joao Aaron Xavier De Souza to the post of Associate Professor in the Department of Neurology in Goa Medical College & Hospital, Bambolim-Goa on temporary basis in the Pay Band—3, Rs. 15,600-39,100+Grade Pay of Rs. 6,600/- with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Antonio Joao Aaron Xavier De Souza shall be on probation for a period of two years.

Dr. Antonio Joao Aaron Xavier De Souza has been declared medically fit by the Medical Board.

The appointment is made subject to the verification of his character and antecedents. In the event of any adverse remarks noticed by the Government on verification of his character and antecedents, his services shall be terminated.

The appointment is made against the vacancy occurred due to resignation of Dr. U. Mazumdar, Associate Professor in Neurology which has been subsequently revived vide Order No. 4/22/2009-II/PHD(Part-I) dated 03-06-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 9th March, 2016.

Department of Public Works Office of the Principal Chief Engineer

Order

No. 34/2/2016/PCE-PWD-ADM(II)/289

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa

Public Service Commission vide its letter No. COM/II/11/36(1)/2011/76 dated 16-02-2016, Government is pleased to promote the below mentioned Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil) for promotion to the post of Executive Engineer/Surveyor of Works (Civil), Group 'A', Gazetted in the pay band Rs. 15,600-39,100 + Grade Pay Rs. 6,600/- in Public Works Department on regular basis with immediate effect and post them in the same places of posting where they are presently posted as shown below against their respective names:

Sr. No.	Name of the officer	Present place of posting
1	2	3
1.	Shri Ulhas R. Kerkar	Executive Engineer, Works Division VII (NH), Panaji.
2.	Shri Sunil P. Karekar	Executive Engineer, JICA Project, South, Margao on deputation.
3.	Shri Rajendra J. Kamat	Executive Engineer, Works Division XIV (NH), Margao.
4.	Shri Bramhanand Sripada Naik	Executive Engineer, Works Division XIII (Roads), Mapusa.
5.	Shri Vijay Sadanand Mardolkar	Executive Engineer, Works Division XV (Bldgs.), Ponda.
6.	Shri Suhas Shambu Nagvenkar	Surveyor of Works, Circle Office V (PHE), Altinho, Panaji.
7.	Shri Sanjay L. Raikar	Monitoring Officer, O/o SE (Mon. & Eva.), Altinho, Panaji.
8.	Shri Dinesh C. Gupta	As OSD in Goa Sadan, New Delhi.
9.	Shri Deelip M. Dhavalikar	Executive Engineer, Works Division III (PHE), St. Inez, Panaji.
10.	Shri Shashikant S. Kamat	Executive Engineer on deputation to Directorate of Vigilance, Panaji.
11.	Shri Arun Sardessai	Surveyor of Works, SSW's Office, Altinho, Panaji.
12.	Shri Santosh M. Mhapne	Executive Engineer, Works Division XI (QC), Panaji.
13.	Shri Anthony Mathew	Executive Engineer, Works Division XX (PHE), Margao.
14.	Shri Agnelo Rogis Barros	Executive Engineer, Works Division XXI (Sewerage), Margao.

1	2	3
15.	Shri Mohan S. Karki	Surveyor of Works, Circle Office IV (Roads), Margao.
16.	Shri Arvind V. Karmadi	Executive Engineer on deputation to SIDCGL, Panaji.

The Officers at Sr. Nos. (2), (10) & (16) shall continue to be posted on deputation on the terms and conditions contained in the O.M. No. 13/4/74/PER dated 12-2-1999 of the Department of Personnel, Government of Goa, Secretariat, Panaji as amended from time to time.

They shall exercise their option for pay fixation within a period of one month from the date of issue of this order under F. R. 22(I) (a) (1).

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 4th March, 2016.

—◆◆◆—
Raj Bhavan

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Order

No. GS/OSD/PER/123/2016/679

Read: 1. This office Order No. GS/Acctts/2014/1946 dated 9-10-2014.

2. Government approval conveyed vide letter No. GEST/1/97-GA&C-Part/1799 dated 29-9-2015 of General Administration Department.

Pursuance to Government approval conveyed vide letter cited at 2 above, with concurrence of Finance (Rev. & Cont.) Dept. vide U. O. No. 1400012866 dated 10-9-2015, Shri Anshuman Abhishek, Officer on Special Duty, appointed on co-terminus basis, with the tenure of Hon'ble Governor, Dr. (Smt.) Mridula Sinha, is hereby granted the Grade Pay of Rs. 6,600/- in the PB—3 Rs. 15,600-39,100 with effect from 29-9-2015.

The other contents of the order cited at 1 above remain the same.

This issues with the approval of Hon'ble Governor.

Shilpa Shinde, IAS, Secretary to the Governor.

Dona Paula, 11th March, 2016.

Department of Revenue

Corrigendum

No. 23/31/2013-RD

- 1) Government Notification No. 23/31/2013-RD dated 04-03-2015 regarding Land Acquisition for approach road to Sewage Treatment plant at Baga and Sewage pumping station at Calangute, Bardez-Goa, published in the Official Gazette Series II No. 51 dated 12-03-2015 and two local newspapers viz. "Gao Doot" and "The Navhind Times" dated 11-03-2015.
- 2) Government Corrigendum No. 23/31/2013-RD dated 15-05-2015, published in the Official Gazette Series II No. 9 dated 28-05-2015 and two local newspapers viz. "Gao Doot" and "The Navhind Times" dated 20-05-2015.
- 3) Government Corrigendum No. 23/31/2013-RD dated 21-12-2015, published in the Official Gazette Series II No. 41 dated 07-01-2016 and two local newspapers viz. "Gao Doot" and "The Navhind Times" dated 25-12-2015.

The names as shown against Sy. No. 279/37 (Part) as per Notification u/s 6, as follows:

Survey No./ Sub-Div. No.	Names of the interested parties	Area in sq. mts.
1	2	3
279/37 part	O: 1. Raimunda Fernandes. T: 2. Subrai Babuso Kundaikar. T: 3. Maria Anjela Rodrigues.	300

may be read as

Survey No./ Sub-Div. No.	Names of the interested parties	Area in sq. mts.
1	2	3
279/37 part	O: 1. Raimunda Fernandes. T: 2. Subrai Babuso Kundaikar.	300

Rest of the contents of the Notification shall remain unchanged.

By order and in the name of the Governor of Goa.

Anju S. Kerkar, Under Secretary (Revenue-II).

Porvorim, 11th March, 2016.

Department of Urban Development

Directorate of Municipal Administration

Notification

No. 10/671/2015-DMA/3213

Whereas, Government of India, through Ministry of Urban Development has launched AMRUT and Smart City Missions to address the challenges of urbanization by providing basic services, such as water supply, sewerage, urban transport and also access to facilities such as green open spaces & parks particularly that are children friendly.

Further, Ministry of Urban Development by its Mission guidelines of AMRUT has stated the formation of State Mission Directorate for the programme monitoring and management of the AMRUT and Smart City Missions.

As resolved, and approved by the State Level High Powered Steering Committee (SLHPSC) dated 28-01-16 that Goa State Infrastructure Development Corporation (GSIDC) has been designated as the State Mission Directorate for management and implementation of the Missions in an efficient manner.

The MoUD, Government of India vide its OM No. K-130/2/101/(16)/2015-SCM-III-V dated 18th August, 2015 as directed the formation and re-alignment of capacity building reforms to be done by setting up of State Mission Management Units (SMMUs) which will report to the State Mission Director. The functions of the State Mission Management Unit (SMMU) will be as follows:

- 1) Preparation of State Annual Action Plan (SAAP) including Capacity Building Plan.
- 2) Co-ordinate in the preparation of SLIPs and implement of reforms.
- 3) Support & Selection of Hand holding aggressive for preparation of Smart City Proposal for Smart City Competition.
- 4) Support & selection of hand holding agency, consulting firms for end to end assistance (Planning, Design, Supervision and Project Management) and AMRUT.
- 5) Support and establishment of Special Purpose Vehicle (SPV) under Smart City Mission.
- 6) Support in selection of Training Institution for conducting Individual and Institutional Capacity Building programmes for Municipal Functioning, Elected Representatives and key departments in the ULB.

- 7) Develop Urban data base repository viz.,
- Data on Service Level Benchmarks (SLB) of ULB and State and in thrust areas of AMRUT.
 - Data on components of Smart Cities.
 - Other data requirements of Urban Sector.
 - Data Bank on best practices on thrust areas/reforms, resource institutions/experts, programmes/schemes etc.
- 8) Monitoring IRMA Reports Quarterly score card for HPSC for both AMRUT and Smart City Missions.
- 9) Revision of State laws & rules for implementation AMRUT Reforms Agenda.
- Now therefore, the Governor is pleased hereby to:

- Designate Goa State Infrastructure Development Corporation (GSIDC), a wholly owned Government Company and Special Purpose Vehicle (SPV) of the Government of Goa registered under Indian Companies Act, 1956 with the Registrar of Companies, to manage the Missions and constitute the State Mission Management Unit (SMMU) for the Missions of Smart City and AMRUT.
- Appoint the Commissioner, Corporation of the City of Panaji (CCP), to act as the Mission Director of Smart City and AMRUT Missions and take any such steps as may be necessary for the effective management and implementation of the Smart City & AMRUT Missions.

By order and in the name of the Governor of Goa.

Elvis P. Gomes, Director & ex officio Addl. Secretary (Urban Development).

Panaji, 11th March, 2016.

Government Printing Press

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